



# HEALTH, SAFETY & ENVIRONMENT

## PURPOSE

Cimeco is unreservedly committed to the health and safety of its workforce and the protection of the environment in the provision of products and services. Cimeco values each individual employee and recognises that duty of care responsibilities and obligations are a reciprocal relationship between the company and its workforce. Cimeco believes all injuries and occupational diseases are preventable and its priority is to prevent any fatalities, injuries and/or illness arising during the course of employment.

## APPROACH

- Maintain the practice of “Zero Harm” to ensure, where practicable, no adverse hazards or harm impact on the Company’s people or the environment when conducting business operations.
- Comply with all applicable legislation, Australian Standards, other responsible industry requirements to which Cimeco subscribes and maintaining accreditation to AS 4801 and ISO 14001.
- Develop methods of evaluating performance for continual improvement to the Company’s processes and behaviours when identifying and achieving HSE goals as part of the Corporate Management Plan.
- Implement action plans and risk assessments which establish, monitor and maintain a safe workplace.
- Ensure all mobile vehicles, plant and equipment are maintained in good, safe and appropriate conditions at all times.
- Ensure employees are properly selected, qualified and educated in the Company’s HSE practices.
- Develop a culture which focuses on injury prevention, fitness for work responsibilities, waste minimisation, pollution control and accountability through transparent recording and reporting measures.
- Communicate this policy across the whole organisation by effectively utilising resources such as toolbox meetings, the intranet, inductions, notice boards, crib-rooms, electronic forms of communication, and/or other means from time to time.

## COMMITMENT

This policy applies to all Cimeco personnel, contractors, and visitors affiliated with Cimeco, across all projects and operations at all times.

Managers and supervisors have a duty to monitor the work environment, prevent exposure of the workforce to hazards or harm and promote this policy.

The Cimeco Board of Directors commits to ensuring the organisation operates in a safe, efficient manner and will take all reasonable steps to ensure the health and well being of the workforce by providing a safe working environment throughout its operations at all times.

**Andrew Ellison**  
Managing Director



March 2010